

FINANCIAL SUPPORT OF MINISTERIAL LEADERS

Salary History

To provide a profile of salaries for the position to be filled. Salaries for interim positions are not included. A parsonage is available as indicated by the letter "P" in that space. Information is provided for the fifteen years covered by our last two ministers.

	STARTING DATES				ENDING DATES			
	Year	Salary	Housing	Parsonage	Year	Salary	Housing	Parsonage
Last	1996	22,100		P	2002	26,200		P
Previous	1987	19,610		P	1996	21,238		P

During the above period, has your church failed to fulfill its financial obligations to its pastor?
 yes _____ no _____ :If yes, please comment:

Salary, Benefits, and Expenses

Cash salary offered: \$ _____ Plus benefits package
 Conference recommended salary range: \$25,882.00 - 40,379.00 (full time, 0-3 years experience)

Housing:

_____ Housing allowance only _____ Parsonage only Would offer either

Customary benefits:

- _____ vacation: 4 weeks annually after **one year** (date)
- _____ maternity/paternity leave
- _____ UCC retirement annuity: (**14%**); _____ other retirement plan (_____ %)
- _____ UCC Life Insurance Plan; _____ other life insurance
- _____ UCC Disability Plan; _____ other disability insurance
- _____ UCC Health Benefits; _____ other health benefits
- _____ UCC Dental Benefits; _____ other dental benefits
- _____ Social Security
- _____ continuing education funds: \$ _____ annually
- _____ continuing education time: **2** weeks annually
- _____ sabbatical leave: after **6 years for three months months; \$0 provided**
- _____ books
- _____ other benefits, specify:

Travel Reimbursement; _____ cents per mile

Meeting Expense Reimbursement; \$ _____

All of the above benefits would be negotiable as part of the total package