

**Leadership Expectations:**

The list represents a range of qualities in the ministry of the church. An “X” has been placed beside the 12 items which our church feels are the most important aspects of ministry for our church at this time. Although all of the qualities are important, only those which are marked need first priority at this time. **The items have not been ranked.**

1	X	Is an effective preacher/speaker.
2	X	Continues to develop his/her theological and biblical skills.
3		Helps people develop their spiritual life.
4		Helps people work together in solving problems.
5	X	Is effective in planning and leading worship.
6	X	Has a sense of direction of his/her ministry.
7		Regularly encourages people to participate in U.C.C. activities and programs.
8		Helps people understand and act upon issues of social justice.
9	X	Is a helpful counselor.
10		Ministers effectively to people in crisis situations.
11	X	Makes pastoral calls on people in hospitals and nursing homes and those confined to their homes..
12		Makes pastoral calls on members not confined at home or in hospitals.
13		Is a good leader.
14		Is effective in working with children.
15		Builds a sense of fellowship among the people with whom he/she works.
16		Helps people develop their leadership abilities.
17		Is an effective administrator.
18		Is effective with committees and officers.
19		Is an effective teacher.
20	X	Has a strong commitment to the educational ministry of the church.
21		Is effective in working with adults.
22		Inspires a sense of confidence.
23		Works regularly at bringing new members into the church.

24		Regularly encourages support of Our Church's wider mission.
25		Reaches out to inactive members.
26		Works regularly in the development of stewardship growth.
27		Is active in ecumenical relationships and encourages the church to participate.
28	X	Is a person of faith.
29		Writes clearly and well.
30		Works well on a team.
31	X	Is effective in working with youth.
32		Organizes people for community action.
33		Is skilled in planning and leading programs.
34		Plans and leads well-organized meetings.
35	X	Encourages people to relate their faith to their daily lives.
36		Is accepting of people with divergent backgrounds and traditions.
37		Encourages others to assume and carry out leadership.
38	X	Is mature and emotionally secure.
39		Has strong commitment and loyalty to the United Church of Christ.
40	X	Maintains confidentiality.
41		Understands and interprets the mission the church from a global perspective.
42		Is a compassionate and caring person, sensitive to others' needs.
43		Deals effectively with conflict.
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