

Conflict:

Most churches experience conflict at various times. Given the following possibilities, the extent to which our church has experienced conflict with respect to each might be characterized as indicated in the spaces provided.

C = closely S = somewhat N = not at all.

- C as a church, we respect and listen to each other and work things through without generating divisiveness
- N as a church, we try to respect and listen to each other, but it is not uncommon for differences of opinion to be a problem and for some people to choose sides
- S some have left our church because of conflict
- N conflict hurts our sense of unity, but we tend not to talk about it
- C painful experience with conflict has been present, but it has been worked through, and we have learned from the experience
- N we have had some painful experiences with conflict, and they linger in the background
- N open conflict is present, and we need a minister who can help us deal with it

Worship:

Worship: planning of _____ on a regular basis in our church:

- by a worship committee
- by the pastor
- by the pastor in consultation with the church musician
- other. Specify: _____

Preaching: style and content of _____ as valued by our congregation:

Generally, we value traditions, uplifting and thought-provoking sermons which include biblical and spiritual references, and sermons with ideas which can be related and applied to daily living.

Anticipated role in worship of person we are seeking:

We will look to our new pastor to organize, prepare, and deliver a weekly sermon/message, and to coordinate the worship service

Hymnal currently being used by our congregation in worship:

The hymnal currently being used is *Worship and Service Hymnal for Church, School, and Home*; Hope Publishing Company, Carol Stream, Illinois, 1957.